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**Minutes of the Board of Directors (BOD) Meeting  
Great Lakes Region (GLR) - USA Volleyball (USAV)  
Sunday, July 24<sup>th</sup>, 2011  
Bensenville Park District – Bensenville, IL,**

**In Attendance: Sandy Abbinanti, Donna Smith, Angelo Iasillo, Paul Ickes, Lea Wagner, Mary Malpede, Dean Hoskin, Joe Gedvilas, Janet Galvin, Mark Cimaroli, Cindy Gritzman, Erin Lorenz, Keith Kujawa, Scott Harris, Mike Hulett and Alan Feder.**

**Absent: Dan Ames, Pam Campbell, Lorri Cozzens, Deb DiMatteo, Sean Gritzman, Jeanine Hoskin, KC Johnsen, and Paula McAleese.**

**Welcome: At 9:04 AM, Sandy called to order the July 24<sup>th</sup>, 2011 BOD Meeting for GLR of USA Volleyball.**

**Sandy then stated that the meeting will be conducted under Robert's Rules of Order.**

**Prior to starting the agenda, Sandy gave updates on both Dan's and Pam's situations.**

**A listing of the agenda items for this meeting and the results follow.**

- 1.) Motions to approve the Minutes of both the March 13, 2011 Regular GLR BOD Meeting and the April 3, 2011 Special GLR BOD Meeting:**

- March 13<sup>th</sup> - 1<sup>st</sup> Cindy, 2<sup>nd</sup> Mary; Motion Approved 16-0-0
- April 3<sup>rd</sup> - 1<sup>st</sup> - Lea, 2<sup>nd</sup> Janet; Motion Approved 16-0-0

**2.) Membership Report- Donna Smith:**

Donna presented an updated membership Chart with numerous figures. At the time of the meeting, overall membership was down 600 (4.1%) versus the previous year, but considering all things, GLR is still in good shape overall. Donna then answered a number of follow-up questions, especially related to the upcoming boys tryouts. **REMINDER: Memberships must be renewed once teams are selected!**

**3.) Evaluations (Erin Lorenz) and Budget and Finance (Angelo Iasillo)-  
COMBINED REPORT**

Angelo presented the issue that Donna is over the \$500 limit for insurance. (Tabled until later in the meeting.) Sandy, Donna, and Angelo then left the meeting room.

Erin distributed evaluation forms for those who had not yet completed them. Once completed, Erin then updated and presented to the BOD the evaluation results for Sandy Abbinanti (Commissioner), Donna Smith (Region Administrator), and Angelo Iasillo (Comptroller).

Discussions ensued regarding job and salary comparisons between GLR and other USA Volleyball Regions. After further discussion, the following raises were proposed and voted on based on factors including: cost of living; merit; position adjustment; and last year's evaluation recommendations.

**Sandy: Raise to \$55,000 from \$45,000 (Approved 9-4-0)**

**Donna: Raise to \$52,000 from \$50,000 (Approved 13-0-0)**

**Angelo: Raise to \$15,000 from \$13,750 (Approved 13-0-0)**

The insurance issue with Donna was then taken up. Extensive discussions and motions were considered.

**Motion to keep medical benefits as is:**

**1<sup>st</sup> - Lea; 2<sup>nd</sup> Mark**

**Motion defeated 5-8-0**

**Motion to increase to \$600 each for medical insurance**

**1<sup>st</sup> - Janet**

**2<sup>nd</sup> - Mary**

**Both later withdrew the motion.**

**The decision was made to leave insurance as is currently, but that a committee would form (Janet- Chair, Paul, and Dean) to consider the issue further and make a recommendation.**

**A final clarification: Job descriptions for the above positions are revised annually but they are fluid- like for Power League this year.**

**Budget:**

**- GLR is healthy.**

**- Audit is in process.**

**- The credit card terms for GLR have been re-negotiated by Angelo.**

**- Invalid credit cards do not cost GLR, but a disputed fee costs GLR \$20 each.**

**4.) Windy City Power League- Donna Smith:**

**Information has been sent out. Donna distributed a schedule and its rationale.**

**4.) Wording for Summer Camps:**

**A motion was made by Sandy and seconded by Joe regarding using the word “evaluation’ or ‘tryout’ for summer camps by USA Volleyball Clubs in GLR, but Sandy later withdrew the motion. After lengthy discussion, BOD of GLR considered removing the requirement of having a witness and other possible remedies regarding recruitment infractions. In the end, witnesses will still be required.**

**5.) Officials- Mary Malpede:**

**- Congratulations to the following officials on their new ranks: Ed Vesely, Joe Gustafson, and Ruth Pettiway**

**- You can list 2 liberos per match.**

**- Libero can serve but not required (allowed in GLR).**

**SANDY: A MOTION WAS THEN MADE TO APPROVE THE BUDGET (FORGOTTEN EARLIER)- 1<sup>st</sup> Dean, 2<sup>nd</sup> Lea; APPROVED 14-0-2**

**SANDY: GLR MEETING DATES CLARIFICATION:**

- Sunday, November 20<sup>th</sup> at 6:00 PM
- Sunday, March 11<sup>th</sup>, 2012
- Sunday, July 22<sup>nd</sup>, 2012

**6.) Extravaganza- Sandy Abbinanti:**

Sandy presented a synopsis of events and speakers for the Extravaganza to be held at Brother Rice HS on Sunday, August 14th.

**7.) Boys Volleyball Development- Mike Hulett:**

Mike made a proposal asking GLR to devote \$20,000 per year for the development of boys' volleyball for a period of 5-10 years. After discussion, it was decided to form a committee (Mike Hulett- Chair with Keith and Paul as members), assess the situation and GLR finances, and present a report to BOD GLR at a future meeting.

**8.) Beach Chair:**

Paul Ickes is stepping down from this position. Several candidates have emerged and will be interviewed shortly.

**9.) NEW BUSINESS- Officials Issues:**

- We are confident that officials are independent contractors.
- Jeanine will NOT be able to assign for boys anymore.

**10.) OLD BUSINESS:**

- Power League:

a.) December 1<sup>st</sup> deadline for entries.

b.) AES will be used to register teams, create/ post schedules, and record results.

- c.) **Hosting Questionnaire:** The seven original sites will remain and we will know if there is a need for additional sites after December 1st.
- d.) **Team Entrance Questionnaire:** Responses received- entrance will depend on player registrations.

- **Positions available for electronic vote:**

**Girls:** Erin, KC, and Pam

**Boys:** Mike H.

- **Attendance at Meetings:** For non-compliance with minimal attendance standards, a warning will be issued first followed by possible BOD action for continued non-compliance.

**11.) FINAL ITEMS:**

- **Lea suggested that all new clubs be required to fill out an application form. Donna will create this form.**

- **Mike Hulett recommended that GLR BOD re-visit the issue of “Gold, Silver, etc. Standards/ Stars” examined at a previous GLR BOD meeting.**

- **Promise of Good Sports: More information on this program will be provided in the future at and following the Extravaganza.**

→ **The next GLR BOD Meeting will take place on Sunday, November 20<sup>th</sup> at 6:00 PM at the College of DuPage.**

**College of DuPage Athletic Building**

**425 Fawell Blvd.**

**Glen Ellyn IL 60137**

**Park up close to building lot 1**

**At 12:35 PM, Dean made a motion to end the meeting and Lea seconded.**

**APPROVED 16-0-0**

**Meeting adjourned.**

**Respectfully submitted,**

**Paul Ickes – Secretary for GLR of USA Volleyball**