

GLR BOD Meeting Minutes

Sunday, November 12, 2017

6:00 PM

GLR Office, 745 McClintock Drive, Suite 314, Burr Ridge, IL 60527

Meeting was called to order at 6:10 pm

BOD in attendance: Dan Ames, Terri Baranski, Paul Ickes, Trish LoVerde, Lorelee Smith & Kathy Steel

Staff: Sandy Abbinanti, Angelo Iasillo, Mary Malpede & Donna Smith

Not able to attend: Mike Hulett, Devonie McLarty & Mary Kay Walsh

Commissioner- Sandy Abbinanti - Welcome

Robert's Rules of Order will be in effect

- Reminder that Board Source is available to all Great Lakes Region Club Directors.
www.BoardSource.org www.boardsource.org/usavolleyball
- Update on the USAV mid-year meetings – Investigative Training, Recruiting Service Access (to personal emails and phone numbers for junior girls) in Webpoint, Adults will serve as R2 at Junior Nationals, We will use the test rule for wrong player on the court (except for Opens and HP Championships), some DCR have pages upside down and backward, staffing at national, possible change from Webpoint, USAV logo allowed on uniforms and USAV time frames contrasted with Region time frames, Sports Engine owns SSCI and NSCI (issue with white collar crimes)

Note: Pete Lapin is the GLR Hearing Officer for our investigations.

- Regional and Club D&O (for non-profits only): This is offered to all GLR club directors from the USAV National office.
- Elections: Mike and Devonie's position will be up for election/reelection
- Legal Issues (Executive Session)
 - Alleged recruiting violations (Executive Session)
 - Affiliated organizations (Executive Session)
 - SafeSport issues (Executive Session) USAV/USOC only handle sexual misconduct issue.
- SafeSport program – only good for one year, then it will go on a two year cycle (90 minutes), master case log

Please be advised that the U.S. Center for SafeSport new course modules are now available. Further, we are able to deliver the coursework through the USAV Academy. Accessing the course through the USAV Academy is critical to tracking certification and expiration dates. Please instruct your members to access the course exclusively through the USAV Academy (not the USOC SafeSport website). Discussion: If you took it this year you do not have to take it again this year.

New time frame for Alleged Allegations

Discussion on what is our timeframe to submit SafeSport allegation:

-Kathy recommended 120 days.

-Dan would like the clock to start ticking when the parent or athlete contacts the GLR office.

Kathy and Dan want to know what the law says. Should the time frame be 120 days, 6 months or eliminate the time frame completely for these types of situations?

Angelo asked what really is a SafeSport violation? Bullying, emotional misconduct (verbal acts, physical acts, acts that deny attention or support, exclusions, criminal conduct), harassment (discrimination, stalking, voyeurism, spying), hazing (contact acts, non-contact acts, sexualized acts, criminal acts), intimate relationships, physical misconduct (contact, non-contact, criminal contact, exclusion), power imbalance, sexual misconduct (including exposing genitals or inducing another to expose his/her genitals without consent, taking pictures or video or audio recordings, disseminating or threatening to disseminate), and/or retaliation against a person for making a report.

-Kathy said the story may not stay consistent the longer out the reporting is

-Angelo said the states have different laws and it becomes very difficult depending on what the allegation is.

-Dan said we have to put on some kind of deadline. Possibly it should be one calendar year for the parents or athlete to decide whether they will go further or not. Discussion opened for pros and cons for that long of a timeframe. No concrete decision was made.

- Sandy closed discussion by saying the board agrees there must be a deadline and the report must be submitted to the region within 14 days of the incident. She will contact our lawyers for their legal opinion and recommendations.

To register for SafeSport training:

Go to <https://webpoint.usavolleyball.org/>.

1. Log in to your USAV account.
2. In the navigation menu, click on USAV Clinics and select USAV Coaching Clinics.
3. Select SafeSport On-Demand: Two-Season Certification.
4. Complete registration.
5. To access coursework, click on the **Log into USAV Academy** button.

Should you need to return to your coursework at a later time, log in to your USAV account and click on the **Log into USAV Academy** button.

For technical issues, while completing the course, please visit: <http://help.usavolleyballacademy.org/>.

- New time frame for Alleged Allegations
- Checklist for tournaments- referee stands, dividing nets, water, sport courts etc. Kathy will send in a copy of her insurance check list. On that checklist should be something about an emergency evacuation/ lockdown situation.
- Strategic Planning Review:
 - Challenges – Marketing, recruiting violations, WCPL lacks top notch competition, adults, competing with JVA, and movement on boys 'side to AAU
 - Keep doing, stop doing or do differently add Beach Power League, continue officials rating and training (added R2 training); Board Source is still available, membership to the Art of Coaching is available to all GLR coaches, USAV will offer free IMPACT programs (2018-2019)
 - Hosted the “Lake Affect Meeting”
 - Future – More players and facilities, see less players/clubs, see only 5-6 major clubs, see more top notch volleyball, cut our losses and play to our advantages, outdoor growth, officials’ growth, increased security issues, added transgender issues, increased elementary competition
 - Vision – Uncertainty, combine JVA and USA tournaments and the resurgence of adults
 - GLR BOD will have another Strategic planning session next March. Possible dates- March 3, 4, 10, 11, 17 or 18

Membership – Donna Smith, Report will be distributed at the meeting. It still early but at this time we are down 24 combined full memberships.

WCPL – Adam Beck/Donna Smith As of today we have 248 teams. The entry fee is \$1250.

Sites: 1) Adversity, 2) Sky High Crystal Lake, 3) Sky High North Shore (old Kratos facility), 4) 1st Alliance, McCook, 5) 1st Alliance Training Center (old Sunsetters facility) 6) Ultimate/ Velocity, 7) DEVA, 8) UNO, 9) Energy and 10) Palos Courts

Finance and Budget – Angelo Iasillo, Report was distributed at the meeting.

GLR will accept credit cards for all financial transactions. A huge advantage is that credit cards can be used without any processing charges to the individual.

GLR hired a new audit firm this year, and he is happy with them. Our tax returns are current and all is good. Very happy that the whole system is working and the region is doing fantastic.

Terri shared remarks on how we might give back to the region by possibly lowering the regions membership fees. Dan said no matter what we lower it to it's always going to come back to us on what are we getting for this?

Dan said that fees compared to AAU/JVA are too high and parents are happy that they don't have to pay to go to many Qualifiers.

Structure – Sandy Abbinanti, No report

Girls' Division – Kathy Steel and Terri Baranski: No report

Paul reported that there will be a Town Meeting hosted by Mother McAuley HS on Monday and one item being discussed is relaxing the rules for IHSA coaches coaching during the “off season”.

Boys' Division – Dan Ames and Mike Hulett: There is an AAU tournament being held in Anaheim this season for the boys.

Adults - Trish LoVerde

Trish is working towards purchasing long sleeve t shirts with Great Lakes Region name on them for her tournaments.

Donna pointed out that collegiate memberships are \$15.00

Kathy recommend that during Christmas break there should be an adult tournament.

Dan asked if any other commissioner addressed adult play, Sandy said no one discussed the adults.

Trish will write a letter regarding adult participation to all club coaches, college coaches and possible adult players and GLR will disseminate it to the proper population.

Discuss ways to promote Adult USAV in our Region

- Long-sleeve shirts as prizes at tournaments to help promote Adult USAV
- Email college players/coaches an informational flyer on how to join adult USAV: to all schools in the Great Lakes Region. *Who has this contact information? GLR
- Email all 18 and under players an informational flyer on how to join adult USAV *who has this contact information? GLR
- Compare our adult representation at Nationals from the past few years. Is the amount of teams from our region increasing, decreasing or about the same? *Where can I get this information? GLR
- Discuss concerns from other adult team reps: Trish sent the following out to USAV team reps: There is an adult USAV meeting coming up on November 12th. If you have anything you'd like me to bring up regarding adult USAV for the upcoming season, please let me know. Thanks!

Here are the 2 responses:

- Response 1- I don't have too many suggestions as I haven't been in the adult USAV world for too long - but I will say I thought the adult tournament at the McCormick Place qualifier was super fun and a great chance for us to play on Sport Court like Nationals is. However, it didn't really seem like an "adult showcase" - they definitely just shoved us to the back of the convention center on a spare court. My teammates and I had to ask high school age players to please not warm up on our court. Then their parents came over and yelled at us before we explained that we needed the space to play actual matches... not exactly the best experience. Might be wishful

thinking, but I would LOVE if they gave us some kind of central place to play, instead of hiding in the back by the bathrooms. I know we're not PVL, but if there is an opportunity to show girls that you can play past college and it also inspires love for the game... why not put us at the front? If there is an early time commitment from the adult community a prominent court can be made available.

- Response 2: You mean other than the fact that they do absolutely nothing for us other than collect our USAV fees every year? Hard to really bring up anything really when the only reason I even sign up for USAV is so I can actually play at Nationals. I don't even know what to tell them anymore when they don't promote the adult division to kids in college, so we lose more teams every year, and they don't even bother to run any tournaments themselves either yet charge us fees anyway. GLR has always allowed teams/clubs to run tournaments so they could make money for their own cause. It would be a change in philosophy to run these tournaments and could have long lasting effects. The BOD will take this under consideration.

Officials – Mary Malpede

Below are the scheduled events for our upcoming training and rating dates:

October 22 – In person test taking, Brother Rice, Provisional, Regional (found 3 questions that were incorrect). The test is now available on-line.

December 3 - New Candidates Rules Clinic – Burr Ridge Office

December 10 – R2 clinic for existing officials at Palos Courts

January 6, 2018 – New Candidates' Rules Clinic at our Burr Ridge Office

January 7, 2018 – Advanced Camp - Site TBD

January 12, 2018 – National Clinic in Chicago

January 14, 2018 – Beginning Camp – Site TBD

January 21, 2018 – New Referee/Candidate Rating Session site TBD

February 4, 2018 – Beginning Camp – Site TBD

February 10, 2018 - New Referee/Candidate Rating Session site TBD

February 26, 2018 - Rating Session site TBD

March 3, 2018 – New Referee/Candidate Rating Session site TBD

March 11, 2018 – Up-grade rating session site TBD

- Windy City Power League Officials – did not work, as we hoped so the program was dropped
- Tag You're It! – Joan Powell's program for recruiting Junior Athletes

- Adult parents (chaperones) being trained to score and line: Sandy will contact club directors to see if there is any interest. Donna sited a concern for identifying the actual trained/certified individual.
- USAV Official's training will be free for USAV members, others will be charged

Beach – Lorelee Smith

Junior Beach Volleyball 2017 -2018

- ABT and JBT have joined forces – USAV National Beach Tour

At the USAV Junior Beach National Championships (BNC or JBNC) (formally the Junior Beach Tour Championships), there will now be three (3) divisions that players have to earn bids into (Date and location still has not been confirmed) That is:

National Open- Winning team of each age group will earn a spot in the HP Championships.

National Club Regional Open

Patriot – (Non Bid)

Whereas before players would win a bid in to nationals and play their way into the Gold, Silver, Bronze, and Copper divisions.

As of right now, USAV will only have 12 USAV Beach National Qualifiers (BNQ) across the country. These BNQ's will be selected first by the regions in which 12 will get to host these BNQ's then confirmed by USAV.

These BNQ's will be the only way for players to earn bids to the National Open/Club Division at the JBNC. (1st thru 3rd earn bids to National Open and 4th thru 5th earn bids to National Club)

Regions will now have control over your area on who and when you will be able to run a USA National Beach Tour event (NBT). NBT's are the "grass roots" tour events at the region level "Officially Sanctioned tour of USA Volleyball". Depending on the region, these NBT events will only provide USAV regional ranking points and whatever you come up with for awards. Some of these events may provide a bid to a NBT Regional Championship, but that is up to the region.

Lorelee shared that the dates for end of May is not good for GLR HP because of the weather and it was suggested, by the national office, to go to end of the season but that conflicts with Illinois High School Association rules. National said it is up to each region to control.

2017 Summer we hosted seven tournaments and two USAV National Qualifiers at Montrose Beach, both had over 100 teams. One ABT National Qualifier at Montrose Beach, with about 50 teams. Four Regional Tournaments at Four Lakes, with about 60 teams run in two waves. We covered court/beach rental for each tournament and charged entry fees of \$60 per team. Results were posted on our newsletter and websites. We awarded prizes and bids pending which event.

Beach Season ended with the start of August for the juniors. From that point until now nothing concrete has happened. Things will be changing moderately for the summer of 2018 with how the USAV junior beach program and the Beach HP programs are run.

For the HP program:

USA would like to train an individual for each interested region who would then organize and implement their structure. Their training sessions are Nov 3-4. We found out a little too late to send anyone. The new structure does put more control into the region however the time line is still the same. For our weather working a tryout, training sessions and evaluations all before the HP championships is very tough. Outdoor nets and weather permits our juniors from training outdoors until May at the earliest and the indoor facilities are costly. We are still working to see what could be done. HP mentioned holding our evaluations in the fall but with IHSA rules this would not be allowed either.

Sandy said the National Beach staff has been cut.

Discussion opens on High Performance and Combine and how we might offer service again on Combine. Interest has decreased drastically from first year offered. Parents believe their kids will be on the Olympic team and that's why they send them to H.P. camps.

For USA Qualifiers: They are restructuring. There will be 12 Beach National Qualifiers. The sites/locations/regions that host are still to be determined. These BNQ are the only way for juniors to earn bids into the Open and Club division of the Junior National Championship.

Regions also will have the ability to run their own National Beach Tour Event. These events will give ranking points per region and award prizes that the region chooses to offer. So basically our own events. Some of these events may provide a bid to a national beach Regional Championship tournament. I'm not sure what the criteria is to have one of your events offer this bid.

The National Beach Regional Championship will offer bids into the Beach National Qualifier at the Regional Open Division.

Basically this all should not affect the number of tournaments we run. It will affect how large our past two qualifiers were. I have asked if we can be a host to the BNQ. If we are not then our overall numbers for a couple events would be smaller.

Lorelee still plans to run the 4 plus events at Four Lakes. Those are the events we bring in the most money.

Tournament Director – Dean Hoskin

As of October 29, 2017 we have a total of 248 Junior Sanctions and 8 Adult Sanctions. I am pretty sure we have all the boys sanctions we are going to get. I will probably get 30-50 more sanctions for girls' events.

I'm not sure if the website is "glitching" but I have had three (3) TD's tell me they put in sanction requests and I was unable to find them. Donna said that this might be the result from the TD not putting in the request in the right format.

Kathy asked if there was a way to show "pending" after the initial request has been submitted. Sandy will check with Chris Rentz.

We had several TD's who had not registered for the 17/18 season that requested sanctions. I believe they were under the impression that since their registration does not expire until the end of October, that they were good to request sanctions. This is something we should change in the TD manual and other literature we hand out. Dean and Sandy will work to include that wording in the TD's manual.

Evaluation – Kathy Steel – Kathy received "self-evaluations" and everyone has done fine but she asked if we can come up with some kind of other evaluations. Sandy has sent another type of evaluation and will discuss the possibilities with Kathy.

Old Business

- Fund a sitting Team – Mike Hulett Adaptive Sports Grant from the Department of Veterans Affairs. These grants should be made available in late November.
- CAP report from this summer Angelo reported that we had a \$4,500 deficit from running this program.
- This year we are offering all membership to our coaches "The Art of Coaching". It's one of the things we are doing to give back to the region. Terri L said he will bring the clinic back to our region in 2019 and working on giving some kind of discount to join.

New Business

- USAV announced the Volleyball Nations League Men's Event will be held at the Sear's Centre on June 15-17, 2018. It will involve the United States, Poland, Serbia and Iran. USAV is looking at tickets on sale around December 4th
- Is there any way to interface Webpoint with AES so there not double work? Donna said "not at this time but USAV is still working on it".

2018 Dates:

Open in Dallas May 25-30

Girls in Detroit June 25-July 4, 2018

Boys in Phoenix July 2-9, 2018

Girls 18s in Anaheim April 27-29, 2018

HP - Tucson

2019 Dates:

Open in Columbus May 24-29, 2019

Girls in Indy June 27-July 6, 2019

Boys in Dallas June 30 – July 7, 2019

USAV is still working on 18s and HP

Adjourn 8:10 p.m.

Angelo provided the 2016 HP Statistics:

- 219 coaches attended (most ever)
- 7,003 girls/boys attended HP tryout (most ever)
- 1,375 girls and 618 boys attended a USAV HP national training program (most ever)
- 72 athletes participated an international competition
- 303 coaches employed in summer and holiday training programs (most ever)
- 51 cities hosted a USAV Indoor HP tryout or training program
- 181,520 miles travel by indoor HP staff
- 11 men and 10 women from the 2016 Olympic teams came up through the HP pipeline
- 4,692 Molten volleyballs and 387 carts were used at these HP events

Next Strategic Planning meeting: March TBD

May meeting: May 6, 2018 – Burr Ridge office

Motion to adjourn: Kathy and seconded by Dan. Approved unanimously

WCNQ Agenda

Update- Sandy

- Housing opened – 10/22/17 12,000 room nights were sold within the first twelve hours. As of 11/12/17 20,000 room nights have been sold.
- 535 teams entered, 253 teams paid: As of 11/12/17 574 teams entered and 288 teams paid.
- Halls to be utilized – South (75) and North (50)
- Social media and communications ongoing with Choose Chicago Kim Greenback is handling the social media connections.

Could “in region” teams be charged less for an entry fee? This will be discussed at the March strategic planning meeting.

Motion to adjourn 8:38 PM: Paul and seconded by Lorelee. Passed unanimously.